

December 2025

Notice of Ashisuto Group Reorganization and Establishment of New Companies

We are pleased to announce that the Ashisuto Group, centered around K.K. Ashisuto, will undergo a group-wide organizational restructuring effective **January 1, 2026**.

As part of this reorganization, Ashisuto Honpo Corp., the group's holding company, will change its name to **Ashisuto Holdings Corp.** and assume the group's management functions.

Ashisuto Hokkaido Corporation will change its name to **Ashisuto Tech Face Corp.** and, as a subsidiary of K.K. Ashisuto, will strengthen after-sales support for our customers.

Additionally, effective **January 13, 2026**, we will establish two new wholly-owned subsidiaries of Ashisuto Holdings Corp.: **Ashisuto AI TERASU Corp.** and **Ashisuto Link Technology Corp.**

Ashisuto AI TERASU Corp. will operate as an "AI Practice Co-creation Company" that supports technological and corporate transformation. It will promote the use of Generative AI within the group and provide new value to customers using AI.

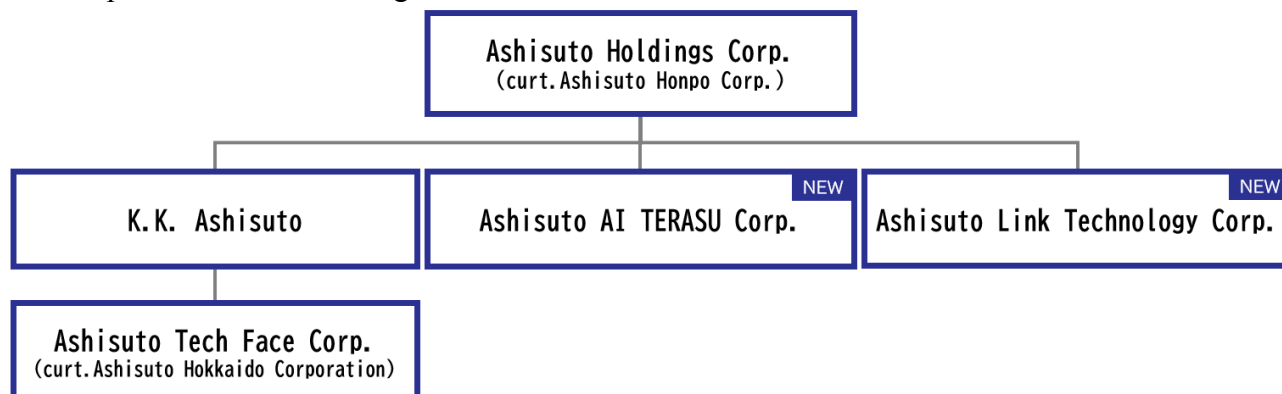
Ashisuto Link Technology Corp. is dedicated to introducing cutting-edge technologies from overseas into the Japanese market. It will operate with a vision to contribute to a more convenient and comfortable society through the power of cross-border technology.

We sincerely appreciate your continued support and guidance as we move forward with this new structure.

Tatsuo Otsuka
President and Representative Director
K.K. Ashisuto

Details of Reorganization

1. Group Structure After Reorganization



2. Change of Company Name (Trade Names) (Effective January 1, 2026)

New Name	Former Name
Ashisuto Holdings Corp.	Ashisuto Honpo Corp.
Ashisuto Tech Face Corp.	Ashisuto Hokkaido Corporation

※Note: There is no change to the trade name or business description of K.K. Ashisuto

3. Establishment of New Companies (Effective January 13, 2026)

1) **Ashisuto AI TERASU Corp.**

Representative: Shinnosuke Matsuyama, President and Representative Director

Address: Ichigaya Square Bldg., 4-2-1 Kudan-kita, Chiyoda-ku, Tokyo (within K.K. Ashisuto Office)

Business Description:

Provision of applications and platforms for AI and data utilization, including associated design, development and operational support.

2) **Ashisuto Link Technology Corp.**

Representative: Hirokazu Tanitsu, President and Representative Director

Address: Ichigaya Square Bldg., 4-2-1 Kudan-kita, Chiyoda-ku, Tokyo (within K.K. Ashisuto Office)

Business Description:

- Planning, R&D, design, manufacturing, sales, import/export, leasing, maintenance, and management of software, hardware, robots, and various information communication equipment.
- Consulting, research, education, and training services related to IT and advanced technologies.

4. Administrative Information

1) Handling of Contracts

The impact on contracts currently concluded with K.K. Ashisuto is described in section 2) below. There are no other changes to the contracting entity or bank account information.

2) Disclosure of Customer and Business Partner Information

From January 2026 onwards, as the Ashisuto Group companies collaborate to conduct business, we may disclose information entrusted to us by our customers and business partners to the Ashisuto Group companies listed above as necessary.

Please refer to the "Personal Information Protection Policy" on the K.K. Ashisuto website for details on the handling of personal Information: <https://www.ashisuto.co.jp/privacy_en/>

3) Inquiries

If you require a separate agreement or specific application forms regarding the above, please contact the department listed below **by the end of January 2026**.

Please note that we plan to obtain the Certificate of Registered Matters and Seal Registration Certificate **by early February 2026**.

[Contact Information]

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